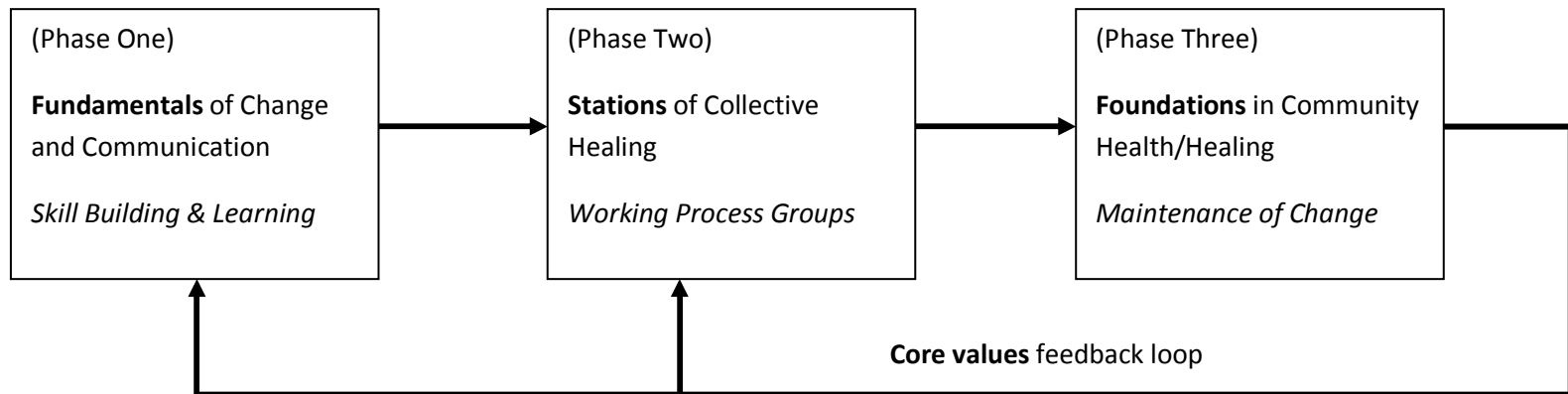


Overview—Reconciliation Peace Groups (RPG)



Three-Phase Strategy for Change (http://www.ehcounseling.com/materials/rpg_3_phase_prog.pdf)

Phase One is designed to meet the need to “norm” the groups, to set the guidelines for a group culture of healing. Learning communication skills as they relate to the healing of trauma will be a primary focus, with the goal of strengthening behaviors that create safety, respect and dignity for each group member.

Phase Two is designed to use the phase one skills as the group members engage with the unhealed issues in their own life experiences. This is meant to be a shared healing journey. Structured support, guidance and appropriate facilitation are central as members experience the stations of healing (http://www.ehcounseling.com/materials/stations_of_healing.pdf).

Phase Three is designed to extend the group healing into the community and to provide long-term support for individuals connected to this project of change. Core values learned in this healing process need to be fed back into the earlier phases. Examples of core values might be: increased desire for personal growth and spiritual formation, solidarity around shared ideals, coalition building in the community, commitment to community peace action committees/projects.