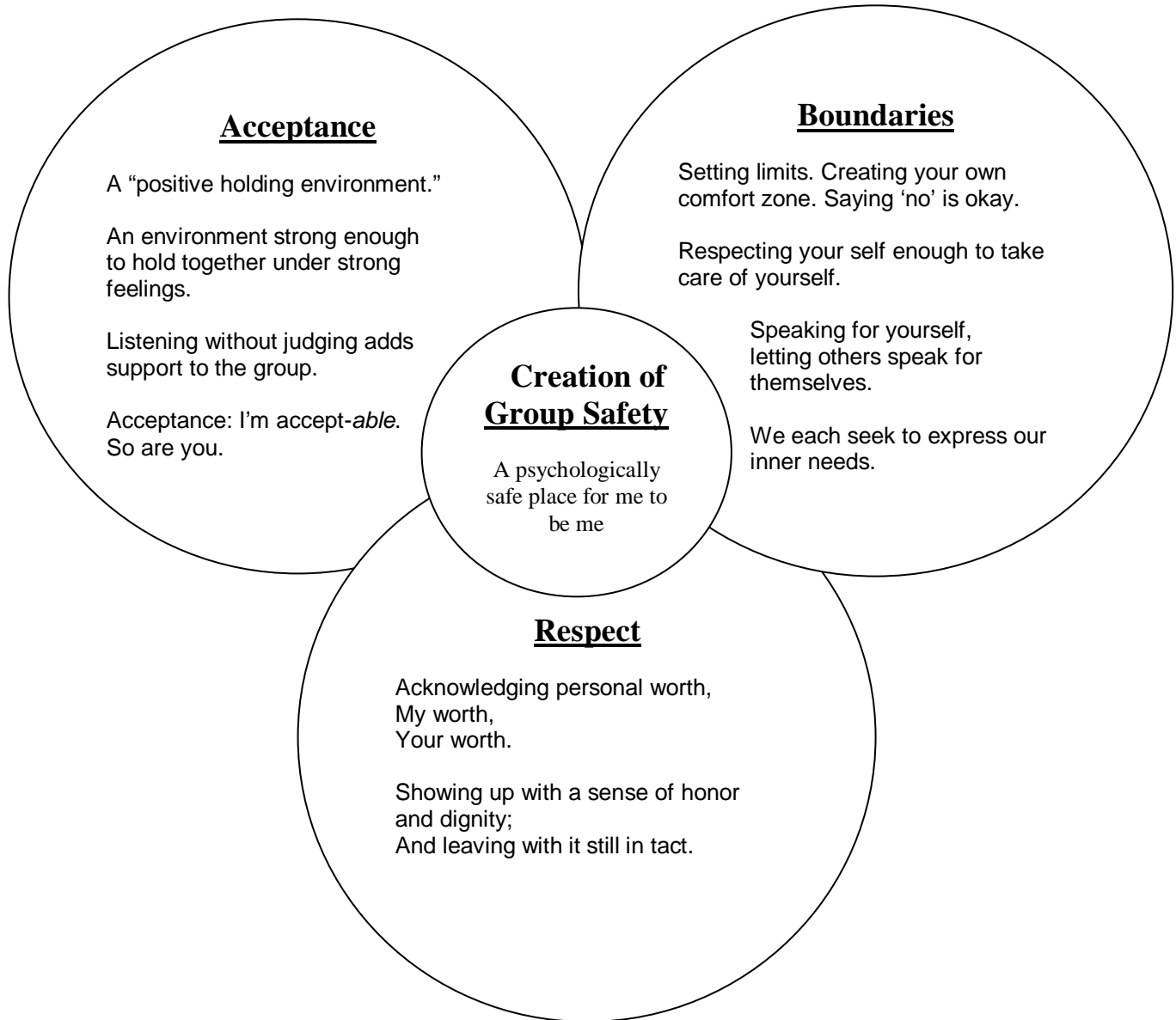


Creating an interpersonally safe group



Making group a safe place: teamwork

Rules structure the group process and help everyone to know "the rules of the road". Imagine if we didn't go by traffic rules when driving our cars. Somebody would get hurt. Rules are to guide us in the job of meaningfully and appropriately engaging with each other.

In the center, where the above (3) big circles overlap (forming the smaller circle in the middle) is how we create a safe place. It takes a consistent combination of all (3) behaviors:

- **Boundaries,**
- **Respect,**
- **Acceptance.**